## **Exploring Standards and Instructional Practices through a BEDR lens**

Creating a community of <u>belonging</u> which empowers all members and students to feel respected, valued, and equally included as they engage with the ongoing work of NYSSMA.

To achieve this goal, teachers may consider:

- Practicing thoughtful, intentional work with diversity, equity, and representation.
- Employing repertoire enhancements such as:
  - > Students sharing music for listening lessons.
  - > Composers sharing music.
  - ➤ Teachers sharing music written by composers of all backgrounds.
- Modelling inclusivity in all things possible (everyone gets to play, run for office, etc.).

<u>Equity</u> in all aspects of the organization through reflection on shortcomings, reevaluation of traditions, and growth in accountability, transparency, and access.

To achieve this goal, teachers may consider:

- Moving beyond historical race and gender choices when casting a show.
- Revisiting district practices that may favor one group over others.
  - > Programing a "Winter" Concert, instead of a "Holiday" Concert.
- ➤ Avoiding terminology that may exclude e.g., "traditional" notation may not be everyone's tradition.
  - > Embracing varied notation systems.
- Exploring/accessing additional genres of music.
- Investigating historical reflections of music. (Cn11.1)
  - ➤ Incorporating music from different cultures into instruction.

<u>Diversified</u> curricular and pedagogical practice that is responsive to the teacher and student population in all areas of the state.

To achieve this goal, teachers may consider:

- > Presenting music that is inclusive and representative of all students in the school community. (Re7.2; Cn 11)
  - ➤ Encouraging students to generate informed discussion surrounding music from various cultures.
  - ➤ Inviting students/families/community members to share important cultural music.
- > Including ensemble repertoire that is composed by a diverse group of composers (multiple ethnicities, genders, orientations, etc.) with an eye toward skill, knowledge, and outcomes. (Cn11)

- > Encouraging students to make meaningful selections of repertoire with an awareness of diverse compositional and cultural backgrounds. (Pr 4.1; Re7.1)
- ➤ Incorporating culture bearers. (Pr4.2; Re7.2; Cn10; Cn11)
  - ➤ Using YouTube as a resource for culture bearers when in-person experiences are not available.
- ➤ Identifying lessons created by experts of particular cultures/genres that can be used by music educators, regardless of background. (Cn11)
- Expanding music literacy to include different backgrounds or abilities.
- > Providing opportunities for students to create their own music (drawing on their own knowledge and background). (Cr1; Cr2; Cr3)
- > Teaching via an 'oral' tradition (call and response, folk music, etc.) and explaining why some cultures embrace them more than others. (Pr4.3; Re8)
- > Exploring music traditions and practices. (Re7.2; Re8.1)
  - Utilizing composition activities.
  - > Exploring instruments of various cultures.

Improved <u>representation</u> in all areas inclusive of new ideas for classroom experiences, NYSSMA leadership, festivals, and publications.

To achieve this goal, teachers may consider:

- Striving to actively recruit students into ensembles who are representative of the entire school population.
- Cultural sharing.
  - ➤ Inviting guests of various cultures.
  - > Inviting student sharing.
- Expanding types/definitions of ensembles (vocal/instrumental) to be more inclusive.
- Lobbying for changes:
  - Requesting publishers to provide developmentally appropriate versions of "classics" representing a variety of cultures.
  - > Increasing representation of diverse composers.
  - > Embracing 'non-traditional' instruments.
  - Expanding repertoire categories to include non-European instruments.
  - Working with districts to remove barriers to students being in an ensemble (instrument rentals, festival fees, scheduling, etc.).
- Bringing to your class guest conductors/presenters who represent demographics other than your own.
- Giving students a voice in the classroom inviting their perspectives into the group.
  - ➤ Incorporating "Soundtrack Of My Life" project where students present meaningful music from their family/upbringing. (Re7.1; Re7.2; Cn10)
  - ➤ Inviting students to provide input when selecting repertoire for ensembles. (Pr4.1)