Who we are?

Ethical Culture Fieldston School is a progressive PreK-12 independent school that has been serving students from throughout New York City and the surrounding suburbs since 1878. ECFS offers a rich curriculum in the arts, sciences, and humanities. A co-ed, nonsectarian school, it serves a diverse community of about 1,700 students on two campuses -- one in the Riverdale section of the Bronx and the other in Manhattan. The Upper School, located in the Bronx, is comprised of approximately 600 students and 80 faculty members.

What is essential about working at our school?

The Ethical Culture Fieldston School has a long history of equity and inclusion deeply rooted in our mission and the educational philosophy of our founder, Felix Adler. We embrace diversity of ancestry, family, identity, culture, and beliefs and seek a student body and faculty that reflect the pluralism and socio-economic diversity of metropolitan New York. We affirm both our differences and commonalities, and strive to balance individuality and community. In keeping with our progressive tradition, we are dedicated to increasing our students' cultural literacy to help them understand multiple perspectives, and see the world beyond the self.

We expect members of our community to engage in open dialogue about living and learning in a diverse environment inside and outside the classroom. We see this work, with its creative tensions, as a catalyst for individual and collective growth. On a daily basis, we are committed to making this vision of a democratic, pluralistic, and progressive school a reality.

Position Summary

We are currently seeking a full time Music Teacher with a strong background in percussion to teach middle and upper school students beginning September 1, 2024. This teacher will instruct students in the art and technique of playing all percussion instruments including drum set, mallet instruments, hand percussion and drums to prepare them for concerts and various performances where they are showcased.

The hiring range for this position is \$68,212-\$161,914 (subject to union negotiations).

Responsibilities

Specific responsibilities of the Percussion Teacher will include:

- Directing and teaching three middle school percussion ensembles and four high school percussion ensembles;
- Providing and training percussionists for middle school concert band and jazz ensemble;
- Creating arrangements for percussion ensembles;
- Motivating and encourages students to have a love for the arts;
- Developing lesson plans and practice schedules that allow time for both individual and ensemble development;
- Participating in department curriculum development, meetings and activities;
- Creating, assigning and grading various student assignments or tests to help evaluate students progress;
- Communicating effectively with colleagues, families and students;

- Organizing and conducting two percussion concerts per year, participating in four assemblies and co-lead two middle school band concerts per year in addition to other performances as needed;
- Perform other related projects and duties as assigned.

Position requirements

The successful incumbent will possess:

- A bachelor's degree in music, masters preferred;
- At least three years of previous percussion teaching experience with middle and high school aged students is a must;
- Thorough knowledge of and experience teaching all percussion instruments is a must;
- Knowledge and experience teaching a wide range of styles including jazz, current pop styles and traditional concert band;
- Excellent organizational and communication skills;
- The ability to manage and direct large groups of students while also making it a positive fun environment conducive to learning;
- Ability to transcribe and arrange music for percussion ensembles;
- Proficiency with the use of technology, including music notation software such as Sibelius and Finale and online assessment software such as Google Classroom;
- Respect and appreciation for diversity in all of its forms;
- The ability to listen effectively and be receptive to feedback.

To apply

All candidates should visit our employment page at www.ecfs.org to apply. Please send a resume, and contact information for three references.

EEO

ECFS is an equal opportunity employer. Our goal is to be a diverse community of professionals that broadly reflects the people of the metropolitan New York City area, our students, and families. We aim to align our hiring process with our mission and institutional goals. All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, color, religion or religious practices, sex, gender identity or expression, sexual orientation, citizenship status, national origin, age, ability status, military status, unemployment status or any other category protected by applicable local, state, or federal laws. ECFS takes affirmative action in support of its policy to employ and advance all qualified candidates.